

DISCRIMINATION COMPLAINT FORM

University of California and UC Santa Cruz policies prohibit discrimination and/or retaliation on the basis of race, color, national origin, religion, sex, gender identity, pregnancy, physical or mental disability, medical condition, genetic information, ancestry, marital status, age, sexual orientation, citizenship or status as a covered veteran.¹

Staff, faculty, student employees, and applicants for employment who believe they may have been discriminated or retaliated against are encouraged to bring their concerns to the Office for Diversity, Equity, and Inclusion where staff are available to investigate and attempt to resolve the complaint. Complaints of sex discrimination, including sexual harassment and assault, may also be brought directly to the Title IX office by calling 459-2462.

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|----------------------|-------------------------------|
| Name: _____ | I am: Staff ____ |
| Address: _____ | Faculty ____ |
| _____ | Student Employee ____ |
| Telephone: _____ | Applicant for Employment ____ |
| Email Address: _____ | Date: _____ |

DETAILS OF COMPLAINT

Discrimination based on: (Please check all appropriate items.)

- Race Color National Origin Religion Sex Gender Identity Pregnancy Disability
- Medical Condition Genetic Information Ancestry Marital Status Age Sexual Orientation
- Citizenship Veteran Status Retaliation Other _____

Date(s) most recent or continuing discrimination/retaliation took place (month, day & year):

The details of my complaint are (please use additional sheets as necessary):

What would you consider to be a successful or acceptable outcome and/or resolution to your complaint?

Send or bring this complaint form to:

Ciel Benedetto, Assistant Director for EEO
Office for Diversity, Equity, and Inclusion (formerly EEO/AA)
Kerr Hall 113/Mail Stop: EEO/AA
UC Santa Cruz, Santa Cruz, CA 95064

To call for information or to make an appointment:

831-459-3676

To send your inquiries via email:

cbene@ucsc.edu

¹ For full text, please see: University of California Nondiscrimination and Affirmative Action Policy Regarding Academic and Staff Employment, <http://www.ucop.edu/ucophome/coordrev/policy/PP061008nondiscriminationpolicy062410.pdf>