

Call for Applications: SEA Pilot Program

You are invited to apply for the pilot cohort of the Staff Equity Advocates (SEA) program at UC Santa Cruz.

During the Academic Year 2024–25, the SEA program pilot will focus on manager recruitment. SEAs will advocate for inclusive and equitable recruitment practices and serve as consultants to hiring managers and search committees. SEAs will receive additional training as well as stipends for their services.

Learn more about the SEA program [here](#).

* Indicates required question

1. **Email ***

Tell us about yourself

2. **Your name ***

3. **Your UCSC email address ***

4. **Campus department/unit ***

5. **Mark yes if you meet all the following eligibility criteria** *

- Full-time, non-probationary, non-represented, career staff employees, with a salary grade level of 21 or above.
- Experience serving on one or more search committees at UC Santa Cruz.
- Received an overall performance rating of “Meets Expectations” at minimum in their most recent performance review.
- Fully compliant in all mandated UC Compliance training for staff employees (UC Sexual Violence and Sexual Harassment Prevention Training for Staff, UC Cyber Security Awareness Fundamentals, UC Ethical Values and Conduct, and UC Abusive Conduct in the Workplace).
- Completed the [Fair Hiring training](#) and the UC [Managing Implicit Bias series](#) in the past two years.

* If you don't meet all the criteria listed above but is passionate about participating in the SEA program, please reach out to Colette Chriqui Grey (cchriqui@ucsc.edu) or Dadao Hou (dadao.hou@ucsc.edu), co-chairs of the SEA Task Force.

Mark only one oval.

Yes

No

6. **Supervisor approval will be required if you are selected for the SEA pilot cohort. Have you talked to your supervisor about your interest in the SEA program?** *

Mark only one oval.

Yes

No

7. **Your supervisor's name** *

8. **Your supervisor's email address ***

9. **Please share how your lived and/or professional experiences relate to furthering diversity, equity, and inclusion in the workplace. (500 characters maximum) ***

10. **Please share why you are interested in becoming a Staff Equity Advocate. (500 characters maximum) ***

Click the "Submit" button below to complete your application.

Thank you for your application! The SEA Task Force will review your application and notify you of the outcome.

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