

*The University of California sets the global standard of inclusiveness, understanding, and equitable treatment in all its endeavors, creating a world where individuals and communities of diverse sexuality and gender identity and expression are safe, supported, respected, empowered, and truly equal.*

UC President Janet Napolitano June 10, 2015

UC Santa Cruz is strongly committed to building and maintaining a campus environment that supports and values all members of our community including visitors. Our campus is currently in the process of implementing new *University of California Guidelines for Providing Gender Inclusive Facilities* issued by President Napolitano and effective as of July 1, 2015. The guidelines were the result of recommendations made to President Napolitano by the UC Task Force and Implementation Team on LGBT Culture and Inclusion. Vice Provost for Academic Affairs Herbie Lee, who also serves as the Campus Diversity Officer-Faculty, was a member of the task force.

In accordance with the University's nondiscrimination policies, these guidelines "seek to create an inclusive campus environment for transgender and gender variant people." The guidelines affirm that individuals have the rights to use facilities that correspond with their gender identity and focus on providing a safe environment, consistent with our Principles of Community and other efforts that promote civility and respect. Gender inclusion should provide access and equality by creating and maintaining an environment that is accessible, safe, and respectful of all individuals.