UC SANTA CRUZ

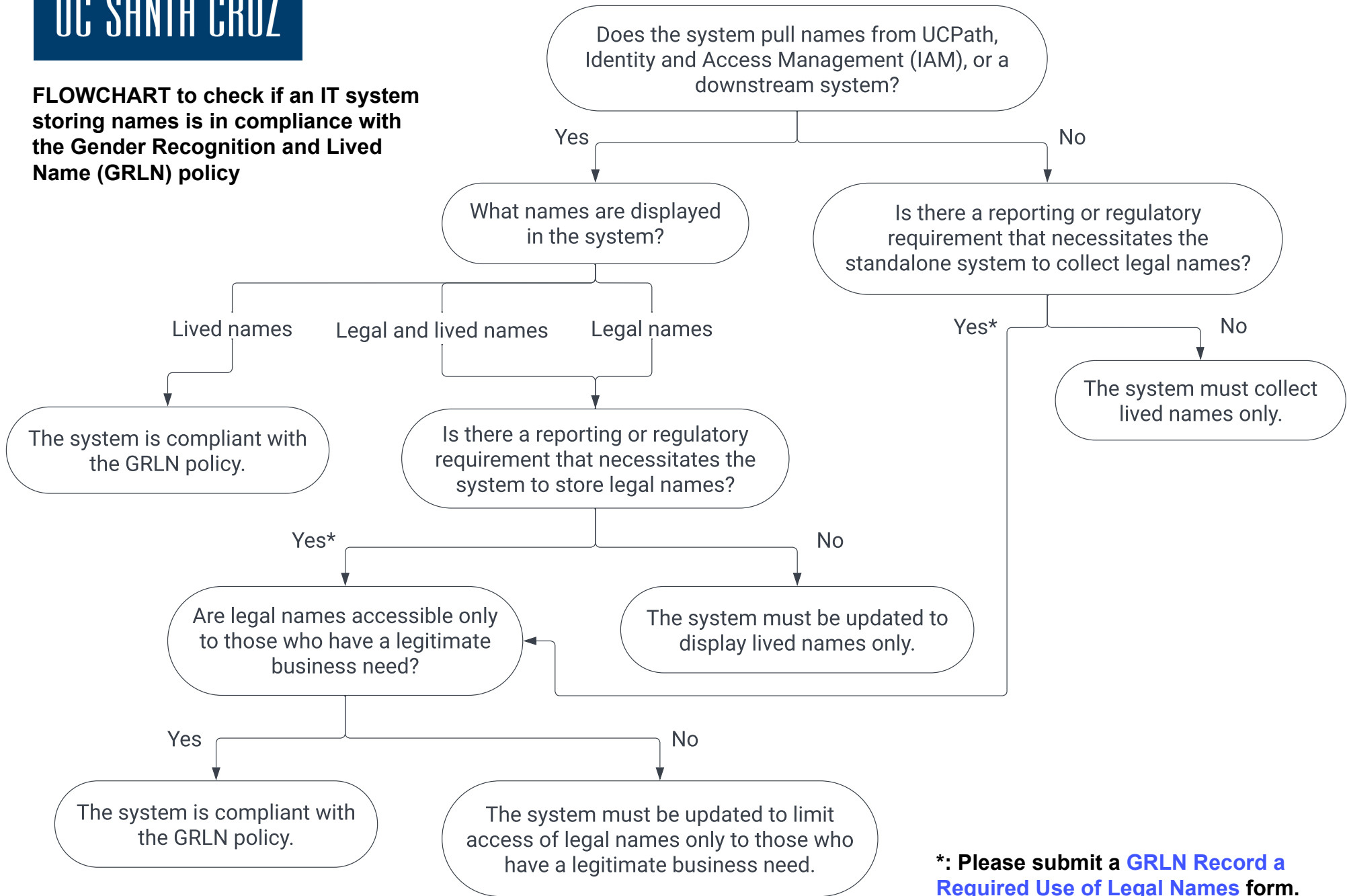**FLOWCHART to check if an IT system storing names is in compliance with the Gender Recognition and Lived Name (GRLN) policy**

Does the system pull names from UCPath, Identity and Access Management (IAM), or a downstream system?

- **Yes** → What names are displayed in the system?
- **No** → Is there a reporting or regulatory requirement that necessitates the standalone system to collect legal names?

What names are displayed in the system?
- **Lived names** → The system is compliant with the GRLN policy.
- **Legal and lived names** → Is there a reporting or regulatory requirement that necessitates the system to store legal names?
- **Legal names** → Is there a reporting or regulatory requirement that necessitates the system to store legal names?

Is there a reporting or regulatory requirement that necessitates the standalone system to collect legal names?
- **Yes*** → Are legal names accessible only to those who have a legitimate business need?
- **No** → The system must collect lived names only.

Is there a reporting or regulatory requirement that necessitates the system to store legal names?
- **Yes*** → Are legal names accessible only to those who have a legitimate business need?
- **No** → The system must be updated to display lived names only.

Are legal names accessible only to those who have a legitimate business need?
- **Yes** → The system is compliant with the GRLN policy.
- **No** → The system must be updated to limit access of legal names only to those who have a legitimate business need.

*: Please submit a GRLN Record a Required Use of Legal Names form.